

ABCE Proposal #2
District Counter Proposal #1
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October 16, 2024

- 16.3 A. Prior experience shall be granted for placement on the Performance Pay Schedule as follows:

Teachers newly hired or returning after a break in service may receive up to 25 years credit on the Performance Pay Schedule on Appendix D for each year of full-time public-school teaching service earned in the state of Florida or outside the state and for which the employee received a satisfactory performance evaluation. In addition to public school experience teachers will be granted full credit for years taught in an accredited non-public school provided the employee received a satisfactory performance evaluation. (The Bay District School Board will determine the recognition of accredited agencies for private schools.)

B. Instructional Personnel who choose to enter DROP shall revert to annual contract, but retain their current salary.

- **Year 6: Any Professional Services Contract (PSC) employee who entered DROP prior to the date of ratification and is currently employed will retain his/her PSC contract status through the eighth year of DROP, but will be returned to the salary amount he/she earned (exclusive of supplements previously earned) prior to being replaced on the Performance Pay Schedule in year six of DROP. Salary may include supplements currently earned.**
- **Year 7 & 8: Any Professional Services Contract (PSC) employee who entered DROP prior to the date of ratification and is currently employed will retain his/her current contract and return to the salary prior to year six (6) (exclusive of supplements previously earned). Salary may include supplements currently earned.**

- ~~B.C.~~ Instructional Personnel who have completed ~~five (5)~~ **eight (8)** years of DROP shall be placed on the Performance Pay Schedule with verified years of teaching experience, up to twenty-five (25) years.

~~Current employees who have been placed without prior experience used for retirement, or who are in DROP and had salary reduced, may apply to be re-placed on the Performance Pay Schedule with verified, related years of teaching experience as defined above (16.3 A).~~

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.